October 2018 MINUTES

U.S.D. # 227 Board of Education met October 1, 2018, at 7:00 p.m. for the Regular Board Meeting. Board members in attendance were: Bill Carr, Janese Boger, Michael Cossman, Ray Seemann, Roy Hargadine (arriving at 7:06 p.m.), and Scott Bradford (arriving at 7:08 p.m.). Administrators in attendance were Doug Chaney and Ron Shelton. Others attending: Christina Cohoon, Kelli Beougher, Jenny Goebel and Renee Schaffer.

- 1. Michael Cossman (Ray Seemann) motion to approve agenda with the addition of 10B Resignations and 11A Executive Session. Motion carried.
- 2. Ray Seemann (Janese Boger) motion to approve September minutes as written. Motion carried.
- 3. There were no comments from patrons.
- 4. Superintendent Chaney informed the board that the campus is in good shape but would like the board to be thinking of any upcoming projects they would like to see done.
- 5. Superintendent Chaney presented the board with the bid from United Telephone to upgrade the phone systems at the high school and the grade school to incorporate intercom access from the phones at the grade school and to tie the two buildings together.
- 6. Janese Boger (Roy Hargadine) motion to approve the bid from United Telephone with the addition enhanced 911 features. Motion carried.
- 7. Superintendent Chaney reported student numbers turned in on the September 20th count day. PreK -12/6, K -22, $1^{st} 14$, $2^{nd} 24$, $3^{rd} 18$, $4^{th} 19$, $5^{th} 27$, $6^{th} 19$, $7^{th} 20$, $8^{th} 26$, $9^{th} 21$, $10^{th} 27$, $11^{th} 23$, $12^{th} 17$
- 8. Superintendent Chaney informed the board that the auditors were out this past week and things went well.
- 9. Principal Shelton updated the board on activities at the jr/sr high school.
- 10. Principal Shelton passed out the new school classifications for 2018-2019. We have moved back down to 1A this year.
- 11. Superintendent Chaney informed the board that due to a football game scheduled for Thursday the 25th, he is looking to move parent teacher conferences for that day to either Monday the 22nd or Wednesday the 24th.
- 12. Board member Bill Carr updated the board on the Southwest Kansas Area Cooperative Special Education board meeting he attended.
- 13. Scott Bradford (Janese Boger) motion for a 5 minute executive session to discuss an individual employee's performance pursuant to non-elected personnel exception under KOMA. Time in − 8:04 p.m. time out − 8:09 p.m. Motion carried.
- 14. Janese Boger (Scott Bradford) motion to approve the resignations of Carla Cossman as head high school cheer coach and Jennifer Lampe as ass't high school cheer coach. Motion carried.

15. Janese Boger (Scott Bradford) motion for a 10 minute executive session to discuss the latest proposal from teacher pursuant to the exception for employer-employee negotiations under KOMA. Motion carried. Time in - 8:13 p.m., time out 8:23 p.m.

(Kelli Beougher, Jenny Goebel & Renee Schaffer left the meeting)

Janese Boger (Scott Bradford) motion for an additional 5 minute executive session. Motion carried. Time in 8:25 p.m., time out – 8:30 p.m.

- 16. Michael Cossman (Ray Seemann) motion to
 - 1. raise the base pay 2% and provide a step down on the salary schedule,
 - 2. buy back unused sick days above 70 each year. 1^{st} year days from 70 100 at a rate of \$50 per day and every year after those above 70 at the end of the year will be bought back at \$95 per day,
 - 3. raise the hourly rate by .75 per hour (not including summer help, activities custodian and activity route hours), and the bus driver route pay by .25 per route. Motion carried.
- 17. Bill Carr (Janese Boger) motion to pay bills as presented. Motion carried.

18. Roy Hargadine (Scott Bradford) motion to adjourn. 8:36 p.m.		
(Board President)	(Clerk)	(Date)